**Feb. 25, 2020 Agenda**

**Guest Speaker: Heather Dragoo, ADA Coordinator**

Heather Dragoo is the [ADA Coordinator](https://utdallas.edu/institutional-initiatives/equity/ada/), based in the office of [Institutional Compliance, Equity, and Title IX Initiatives (ICET)](https://utdallas.edu/institutional-initiatives/).

**Disclosure of Ability**

Who to contact and context to consider before doing so.

* [Policy for Reasonable Accommodations for Person with Disabilities – UTDBP3100](https://policy.utdallas.edu/utdbp3100)
* [Accessibility and ADA info from the Institutional Initiatives](https://utdallas.edu/institutional-initiatives/equity/ada/)
* [How to Disclose a Disability to Your Employer (and Whether You Should)](https://www.nytimes.com/2019/07/10/smarter-living/disclose-disability-work-employer-rights.html) from *The New York Times*

**Update from ERG Advisory Committee**

* ODCE hopes to have a policy from President Benson soon that allows flex time for participation in ERG activities.
* ODCE will be collecting demographic info from ERG members, so you may receive a survey from them.

**Update from latest Campus Accessibility Committee meeting**

* Committee is working to expand membership so that the committee is more representative.
* Efforts are underway to improve closed captioning and braille signage.
* Purchasing and OIT are working to implement requirement that vendors provide [Voluntary Product Accessibility Template](https://www.section508.gov/sell/vpat) documentation.

**Upcoming Events**

[**Mattering: Belonging at UTD & Beyond – March 10**](https://calendar.utdallas.edu/event/mattering_belonging_at_utd_and_beyond#.Xj2Zznt7mUk)

Hosted by Galerstein Gender Center and Women’s ERG. Michael Stout will represent us at a table there.

**Diversity Awards – April 17**

ODCE is still requesting nominations – due March 6. All ERGs will be recognized at the event. We’re encouraged to attend; registration will open mid-March. They also need volunteers ([contact Akanksha Chauhan](mailto:axc180016@utdallas.edu)).

[**Earth Week – April 20-24**](https://calendar.utdallas.edu/event/ut_dallas_earth_week#.Xk6oaXt7mUl)

We need some kind of environment or sustainability tie-in if we want to have a booth at the resource fair.

**ADA Anniversary – July 26**

July 26, 2020 is the 30th anniversary of the signing of the Americans with Disabilities Act.