



*Student Affairs, You Belong Here.*

### **How does Student Affairs define service?**

Service is the act of freely donating one's time and talents to assist an organization or individual without the expectation of personal gain.

### **What counts as service?**

Any event/occurrence in which you are engaged in a helping activity and for which you are not receiving compensation counts as service.

### **Can I volunteer during work?**

Because volunteering means that you are not being compensated for your time, you cannot volunteer during work hours unless you take vacation time, volunteer during lunch, or participate in pre-approved on-campus service events. If you are still not sure if an activity would count as service, please contact [Zahra Nourani](#) via email and he will provide additional guidance.

### **Types of pre-approved on-campus events that count toward service:**

- Memories on the Mall
- Graduation
- Move In

### **Where do other Student Affairs staff volunteer?**

In the two years since we have been monitoring service, our staff have volunteered with over 50 agencies. Some places/concepts/ideas you might want to consider:

- Your child's school
- Local places of worship
- Homeless shelters
- Food banks
- Veteran centers
- Animal shelters
- Civic organizations

### **How do you submit service?**

We have one link to submit service. For those wishing to submit time for credit, please visit the [Service Hours Tracking site](#).

## **Why is it important to submit my service?**

Service allows our staff to successfully contribute toward three of our seven divisional strategic initiatives.

- By allowing and recognizing our staff's contributions towards individual service areas, we are promoting an inclusive environment.
- Through service, staff have the opportunity to develop their skillsets, which provides staff development.
- By sharing our service with our internal and external stakeholders, we are communicating our value.